

Classification of Occupations in Romania - Please use the 4 digit codes described below!

COR will be used in accordance with G.O. 1352/2010 regarding the approval of the structure of Classification of Occupations in Romania - base group level, according to the International Standard Classification of Occupations ISCO-08.

The full version of the COR can be accessed on the Ministry of Labour and Social Justice web site at:

<http://www.mmuncii.ro/j33/index.php/ro/2014-domenii/munca/c-o-r>

MG1. MANAGERS

Chief executives, senior officials and legislators

- 1111 Legislators
- 1112 Senior government officials
- 1113 Traditional chiefs and heads of village
- 1114 Senior officials of special-interest organizations
- 1120 Managing directors and chief executives

Administrative and commercial managers

- 1211 Finance managers
- 1212 Human resource managers
- 1213 Policy and planning managers
- 1219 Business services and administration managers not elsewhere classified
- 1221 Sales and marketing managers
- 1222 Advertising and public relations managers
- 1223 Research and development managers

Production and specialised services managers

- 1311 Agricultural and forestry production managers
- 1312 Aquaculture and fisheries production managers
- 1321 Manufacturing managers
- 1322 Mining managers
- 1323 Construction managers
- 1324 Supply, distribution and related managers
- 1330 Information and communications technology service managers
- 1341 Child care services managers
- 1342 Health services managers
- 1343 Aged care services managers
- 1344 Social welfare managers
- 1345 Education managers
- 1346 Financial and insurance services branch managers
- 1349 Professional services managers not elsewhere classified

Hospitality, retail and other services managers

- 1411 Hotel managers
- 1412 Restaurant managers
- 1420 Retail and wholesale trade managers
- 1431 Sports, recreation and cultural centre managers
- 1439 Services managers not elsewhere classified

MG2. PROFESSIONALS

Science and engineering professionals

- 2111 Physicists and astronomers
- 2112 Meteorologists
- 2113 Chemists
- 2114 Geologists and geophysicists
- 2120 Mathematicians, actuaries and statisticians
- 2131 Biologists, botanists, zoologists and related professionals
- 2132 Farming, forestry and fisheries advisers
- 2133 Environmental protection professionals
- 2141 Industrial and production engineers
- 2142 Civil engineers
- 2143 Environmental engineers
- 2144 Mechanical engineers
- 2145 Chemical engineers
- 2146 Mining engineers, metallurgists and related professionals
- 2149 Engineering professionals not elsewhere classified
- 2151 Electrical engineers
- 2152 Electronics engineers
- 2153 Telecommunications engineers
- 2161 Building architects
- 2162 Landscape architects
- 2163 Product and garment designers
- 2164 Town and traffic planners
- 2165 Cartographers and surveyors
- 2166 Graphic and multimedia designers

Health professionals

- 2211 Generalist medical practitioners
- 2212 Specialist medical practitioners

- 2221 Nursing professionals
- 2222 Midwifery professionals
- 2230 Traditional and complementary medicine professionals
- 2240 Paramedical practitioners
- 2250 Veterinarians
- 2261 Dentists
- 2262 Pharmacists
- 2263 Environmental and occupational health and hygiene professionals
- 2264 Physiotherapists
- 2265 Dieticians and nutritionists
- 2266 Audiologists and speech therapists
- 2267 Optometrists and ophthalmic opticians
- 2269 Health professionals not elsewhere classified

Teaching professionals

- 2310 University and higher education teachers
- 2320 Vocational education teachers
- 2330 Secondary education teachers
- 2341 Primary school teachers
- 2342 Early childhood educators
- 2351 Education methods specialists
- 2352 Special needs teachers
- 2353 Other language teachers
- 2354 Other music teachers
- 2355 Other arts teachers
- 2356 Information technology trainers
- 2359 Teaching professionals not elsewhere classified

Business and administration professionals

- 2411 Accountants
- 2412 Financial and investment advisers
- 2413 Financial analysts
- 2421 Management and organization analysts
- 2422 Policy administration professionals
- 2423 Personnel and careers professionals
- 2424 Training and staff development professionals
- 2429 Administration professionals not elsewhere classified
- 2431 Advertising and marketing professionals
- 2432 Public relations professionals
- 2433 Technical and medical sales professionals (excluding ICT)
- 2434 Information and communications technology sales professionals

Information and communications technology professionals

- 2511 Systems analysts
- 2512 Software developers
- 2513 Web and multimedia developers
- 2514 Applications programmers
- 2519 Software and applications developers and analysts not elsewhere classified
- 2521 Database designers and administrators
- 2522 Systems administrators
- 2523 Computer network professionals
- 2529 Database and network professionals not elsewhere classified

Legal, social and cultural professionals

- 2611 Lawyers
- 2612 Judges
- 2619 Legal professionals not elsewhere classified
- 2621 Archivists and curators
- 2622 Librarians and related information professionals
- 2631 Economists
- 2632 Sociologists, anthropologists and related professionals
- 2633 Philosophers, historians and political scientists
- 2634 Psychologists
- 2635 Social work and counselling professionals
- 2636 Religious professionals
- 2641 Authors and related writers
- 2642 Journalists
- 2643 Translators, interpreters and other linguists
- 2651 Visual artists
- 2652 Musicians, singers and composers
- 2653 Dancers and choreographers
- 2654 Film, stage and related directors and producers
- 2655 Actors
- 2656 Announcers on radio, television and other media
- 2659 Creative and performing artists not elsewhere classified

MG3. TECHNICIANS AND ASSOCIATE PROFESSIONALS

Science and engineering associate professionals

- 3111 Chemical and physical science technicians
- 3112 Civil engineering technicians
- 3113 Electrical engineering technicians
- 3114 Electronics engineering technicians
- 3115 Mechanical engineering technicians
- 3116 Chemical engineering technicians
- 3117 Mining and metallurgical technicians
- 3118 Draughtspersons
- 3119 Physical and engineering science technicians not elsewhere classified
- 3121 Mining supervisors
- 3122 Manufacturing supervisors
- 3123 Construction supervisors
- 3131 Power production plant operators
- 3132 Incinerator and water treatment plant operators
- 3133 Chemical processing plant controllers
- 3134 Petroleum and natural gas refining plant operators
- 3135 Metal production process controllers
- 3139 Process control technicians not elsewhere classified
- 3141 Life science technicians (excluding medical)
- 3142 Agricultural technicians
- 3143 Forestry technicians
- 3151 Ships' engineers
- 3152 Ships' deck officers and pilots
- 3153 Aircraft pilots and related associate professionals
- 3154 Air traffic controllers
- 3155 Air traffic safety electronics technicians

Health associate professionals

- 3211 Medical imaging and therapeutic equipment technicians
- 3212 Medical and pathology laboratory technicians
- 3213 Pharmaceutical technicians and assistants
- 3214 Medical and dental prosthetic technicians
- 3221 Nursing associate professionals
- 3222 Midwifery associate professionals
- 3230 Traditional and complementary medicine associate professionals
- 3240 Veterinary technicians and assistants
- 3251 Dental assistants and therapists
- 3252 Medical records and health information technicians
- 3253 Community health workers
- 3254 Dispensing opticians
- 3255 Physiotherapy technicians and assistants
- 3256 Medical assistants
- 3257 Environmental and occupational health inspectors and associates
- 3258 Ambulance workers
- 3259 Health associate professionals not elsewhere classified

Business and administration associate professionals

- 3311 Securities and finance dealers and brokers
- 3312 Credit and loans officers
- 3313 Accounting professionals and assimilated
- 3314 Statistical, mathematical and related associate professionals
- 3315 Valuers and loss assessors
- 3321 Insurance representatives
- 3322 Commercial sales representatives
- 3323 Buyers
- 3324 Trade brokers
- 3331 Clearing and forwarding agents
- 3332 Conference and event planners
- 3333 Employment agents and contractors
- 3334 Real estate agents and property managers
- 3339 Business services agents not elsewhere classified
- 3341 Office supervisors
- 3342 Legal secretaries
- 3343 Executive secretaries in administrative domain
- 3344 Medical secretaries
- 3351 Customs and border inspectors
- 3352 Government tax and excise officials
- 3353 Government social benefits officials
- 3354 Government licensing officials
- 3355 Police inspectors and detectives
- 3359 Regulatory government associate professionals not elsewhere classified

Legal, social, cultural and related associate professionals

- 3411 Police inspectors and detectives
- 3412 Social work associate professionals
- 3413 Religious associate professionals
- 3414 Teaching staff in primary education
- 3415 Teaching staff in pre-school education
- 3416 Instructors and assimilated in education

- 3419 Teaching staff not elsewhere classified
- 3421 Athletes and sports players
- 3422 Sports coaches, instructors and officials
- 3423 Fitness and recreation instructors and program leaders
- 3431 Photographers
- 3432 Interior designers and decorators
- 3433 Gallery, museum and library technicians
- 3434 Chefs
- 3435 Other artistic and cultural associate professionals

Information and communications technicians

- 3511 Information and communications technology operations technicians
- 3512 Information and communications technology user support technicians
- 3513 Computer network and systems technicians
- 3514 Web technicians
- 3521 Broadcasting and audio-visual technicians
- 3522 Telecommunications engineering technicians

MG4. CLERICAL SUPPORT WORKERS

General and keyboard clerks

- 4110 General office clerks
- 4120 Secretaries (general)
- 4131 Typists and word processing operators
- 4132 Data entry clerks

Customer services clerks

- 4211 Bank tellers and related clerks
- 4212 Bookmakers, croupiers and related gaming workers
- 4213 Pawnbrokers and money-lenders
- 4214 Debt-collectors and related workers
- 4221 Travel consultants and clerks
- 4222 Contact centre information clerks
- 4223 Telephone switchboard operators
- 4224 Hotel receptionists
- 4225 Enquiry clerks
- 4226 Receptionists (general)
- 4227 Survey and market research interviewers
- 4229 Client information workers not elsewhere classified

Numerical and material recording clerks

- 4311 Accounting and bookkeeping clerks
- 4312 Statistical, finance and insurance clerks
- 4313 Payroll clerks
- 4321 Stock clerks
- 4322 Production clerks
- 4323 Transport clerks

Other clerical support workers

- 4411 Library clerks
- 4412 Mail carriers and sorting clerks
- 4413 Coding, proof-reading and related clerks
- 4414 Scribes and related workers
- 4415 Filing and copying clerks
- 4416 Personnel clerks
- 4419 Clerical support workers not elsewhere classified

MG5. SERVICE AND SALES WORKERS

Personal service workers

- 5111 Travel attendants and travel stewards
- 5112 Transport conductors
- 5113 Travel guides
- 5120 Cooks
- 5131 Waiters
- 5132 Bartenders
- 5141 Hairdressers
- 5142 Beauticians and related workers
- 5151 Cleaning and housekeeping supervisors in offices, hotels and other establishments
- 5152 Domestic housekeepers
- 5153 Building caretakers
- 5161 Astrologers, fortune-tellers and related workers
- 5162 Companions and valets
- 5163 Undertakers and embalmers
- 5164 Pet groomers and animal care workers
- 5165 Driving instructors
- 5169 Personal services workers not elsewhere classified

Sales workers

- 5211 Stall and market salespersons
- 5212 Street food salespersons
- 5221 Shop keepers
- 5222 Shop supervisors

- 5223 Shop sales assistants
- 5230 Cashiers and ticket clerks
- 5241 Fashion and other models
- 5242 Sales demonstrators
- 5243 Door to door salespersons
- 5244 Contact centre salespersons
- 5245 Service station attendants
- 5246 Food service counter attendants
- 5249 Sales workers not elsewhere classified

Personal care workers

- 5311 Child care workers
- 5312 Teachers' aides
- 5321 Health care assistants
- 5322 Home-based personal care workers
- 5329 Personal care workers in health services not elsewhere classified

Protective services workers

- 5411 Fire-fighters
- 5412 Police officers
- 5413 Prison guards
- 5414 Private security workers
- 5419 Protective services workers not elsewhere classified

MG6. SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS

Market-oriented skilled agricultural workers

- 6111 Field crop and vegetable growers
- 6112 Tree and shrub crop growers
- 6113 Gardeners, horticultural and nursery growers
- 6114 Mixed crop growers
- 6121 Livestock and dairy producers
- 6122 Poultry producers
- 6123 Apiarists and sericulturists
- 6129 Animal producers not elsewhere classified
- 6130 Mixed crop and animal producers

Market-oriented skilled forestry, fishery and hunting workers

- 6210 Forestry and related workers
- 6221 Aquaculture workers
- 6222 Inland and coastal waters fishery workers
- 6223 Deep-sea fishery workers
- 6224 Hunters and trappers

Subsistence farmers, fishers, hunters and gatherers

- 6310 Subsistence crop farmers
- 6320 Subsistence livestock farmers
- 6330 Subsistence mixed crop and livestock farmers
- 6340 Subsistence fishers, hunters, trappers and gatherers

MG7. CRAFT AND RELATED TRADES WORKERS

Building and related trades' workers, excluding electricians

- 7111 House builders
- 7112 Bricklayers and related workers
- 7113 Stonemasons, stone cutters, splitters and carvers
- 7114 Concrete placers, concrete finishers and related workers
- 7115 Carpenters and joiners
- 7119 Building frame and related trades workers not elsewhere classified
- 7121 Roofers
- 7122 Floor layers and tile setters
- 7123 Plasterers
- 7124 Insulation workers
- 7125 Glaziers
- 7126 Plumbers and pipe fitters
- 7127 Air conditioning and refrigeration mechanics
- 7131 Painters and related workers
- 7132 Spray painters and varnishes
- 7133 Building structure cleaners

Metal, machinery and related trades workers

- 7211 Metal moulders and coremakers
- 7212 Welders and flamecutters
- 7213 Sheet-metal workers
- 7214 Structural-metal preparers and erectors
- 7215 Riggers and cable splicers
- 7221 Blacksmiths, hammersmiths and forging press workers
- 7222 Toolmakers and related workers
- 7223 Metal working machine tool setters and operators
- 7224 Metal polishers, wheel grinders and tool sharpeners
- 7231 Motor vehicle mechanics and repairers
- 7232 Aircraft engine mechanics and repairers
- 7233 Agricultural and industrial machinery mechanics and repairers
- 7234 Bicycle and related repairers

Handicraft and printing workers

- 7311 Precision-instrument makers and repairers
- 7312 Musical instrument makers and tuners
- 7313 Jewellery and precious-metal workers
- 7314 Potters and related workers
- 7315 Glass makers, cutters, grinders and finishers
- 7316 Sign writers, decorative painters, engravers and etchers
- 7317 Handicraft workers in wood, basketry and related materials
- 7318 Handicraft workers in textile, leather and related materials
- 7319 Handicraft workers not elsewhere classified
- 7321 Pre-press technicians
- 7322 Printers
- 7323 Print finishing and binding workers

Electrical and electronic trades workers

- 7411 Building and related electricians
- 7412 Electrical mechanics and fitters
- 7413 Electrical line installers and repairers
- 7421 Electronics mechanics and servicers
- 7422 Information and communications technology installers and servicers

Food processing, wood working, garment and other craft and related trades workers

- 7511 Butchers, fishmongers and related food preparers
- 7512 Bakers, pastry-cooks and confectionery makers
- 7513 Dairy-products makers
- 7514 Fruit, vegetable and related preservers
- 7515 Food and beverage tasters and graders
- 7516 Tobacco preparers and tobacco products makers
- 7521 Wood treaters
- 7522 Cabinet-makers and related workers
- 7523 Woodworking-machine tool setters and operators
- 7531 Tailors, dressmakers, furriers and hatters
- 7532 Garment and related pattern-makers and cutters
- 7533 Sewing, embroidery and related workers
- 7534 Upholsterers and related workers
- 7535 Pelt dressers, tanners and fellmongers
- 7536 Shoemakers and related workers
- 7541 Underwater divers
- 7542 Shot firers and blasters
- 7543 Product graders and testers (excluding foods and beverages)
- 7544 Fumigators and other pest and weed controllers
- 7549 Craft and related workers not elsewhere classified

MG8. PLANT AND MACHINE OPERATORS, AND ASSEMBLERS

Stationary plant and machine operators

- 8111 Miners and quarries
 - 8112 Mineral and stone processing plant operators
 - 8113 Well drillers and borers and related workers
 - 8114 Cement, stone and other mineral products machine operators
 - 8121 Metal processing plant operators
 - 8122 Metal finishing, plating and coating machine operators
 - 8131 Chemical products plant and machine operators
 - 8132 Photographic products machine operators
 - 8141 Rubber products machine operators
 - 8142 Plastic products machine operators
 - 8143 Paper products machine operators
 - 8151 Fibre preparing, spinning and winding machine operators
 - 8152 Weaving and knitting machine operators
 - 8153 Sewing machine operators
 - 8154 Bleaching, dyeing and fabric cleaning machine operators
 - 8155 Fur and leather preparing machine operators
 - 8156 Shoemaking and related machine operators
 - 8157 Laundry machine operators
 - 8159 Textile, fur and leather products machine operators not elsewhere classified
 - 8160 Food and related products machine operators
 - 8171 Pulp and papermaking plant operators
 - 8172 Wood processing plant operators
 - 8181 Glass and ceramics plant operators
 - 8182 Steam engine and boiler operators
 - 8183 Packing, bottling and labelling machine operators
 - 8189 Stationary plant and machine operators not elsewhere classified
- Assemblers*
- 8211 Mechanical machinery assemblers
 - 8212 Electrical and electronic equipment assemblers
 - 8219 Assemblers not elsewhere classified

Drivers and mobile plant operators
8311 Locomotive engine drivers
8312 Railway brake, signal and switch operators
8321 Motorcycle drivers
8322 Car, taxi and van drivers
8331 Bus and tram drivers
8332 Heavy truck and lorry drivers
8341 Mobile farm and forestry plant operators
8342 Earthmoving and related plant operators
8343 Crane, hoist and related plant operators
8344 Lifting truck operators
8350 Ships' deck crews and related workers

MG9. ELEMENTARY OCCUPATIONS

Cleaners and helpers
9111 Domestic cleaners
9112 Cleaners and helpers in offices, hotels and other establishments
9121 Hand launderers and pressers
9122 Vehicle cleaners
9123 Window cleaners
9129 Other cleaning workers

Agricultural, forestry and fishery labourers
9211 Crop farm labourers
9212 Livestock farm labourers
9213 Mixed crop and livestock farm labourers
9214 Garden and horticultural labourers
9215 Forestry labourers
9216 Fishery and aquaculture labourers

Labourers in mining, construction, manufacturing and transport
9311 Mining and quarrying labourers
9312 Civil engineering labourers
9313 Building construction labourers
9321 Hand packers
9329 Manufacturing labourers not elsewhere classified
9331 Hand and pedal vehicle drivers
9332 Drivers of animal-drawn vehicles and machinery
9333 Freight handlers
9334 Shelf fillers

Food preparation assistants
9411 Fast food preparers
9412 Kitchen helpers

Street and related sales and service workers
9510 Street and related service workers
9520 Street vendors (excluding food)

Refuse workers and other elementary workers
9611 Garbage and recycling collectors
9612 Refuse sorters
9613 Sweepers and related labourers
9621 Messengers, package deliverers and luggage porters
9622 Odd job persons
9623 Meter readers and vending-machine collectors
9624 Water and firewood collectors
9629 Elementary workers not elsewhere classified

Education level = The highest level education successfully completed

The highest level education successfully completed is determined on the basis of the last successfully completed educational institution with a *diploma, certificate or graduation certificate*. Qualification/ requalification or vocational training courses are not taken into account.

- If a person attends a school or an educational institution (day/evening/non-attendance/distance learning) or has interrupted the courses, the highest level of education successfully completed is filled in.
- For persons who have completed their education abroad, assimilation will be ensured, taking into account the level of education (tertiary, high school, vocational, primary, etc.).

Description of the education level	Code
no education (no graduated school, including preschool - kindergarten)	90
primary education (primary-school – 0 - 4 grades, excluding preschool - kindergarten)	10
lower secondary education (gymnasium – 5 – 7/8 grades)	24
upper secondary education – high-school (9/10 grades, graduation certificate first (I) high school grade, 12/13 grades, graduation diploma 10 compulsory grades, baccalaureate diploma)	34
upper secondary education – vocational (vocational, complementary or apprentice education)	35
post secondary education non-equivalent to the first tertiary level (post-high school, foremen)	40
short-cycle tertiary education (university college within a higher education institution) lasting 3 years	50
tertiary education - bachelor (4 years of university studies (<i>graduated before Bologna</i>), Bologna type license of 3-4 years)	60
tertiary education - master (university studies 5-6 years duration (<i>irrespective of the education system in force at the time of graduation</i>), master (<i>graduated before the Bologna system applied</i>), Bologna master 1 -2 years duration)	70
tertiary education - doctoral (post-university studies, doctorate degree and post-doctoral programmes)	80